

STATE BOARD FOR COMMUNITY COLLEGES AND OCCUPATIONAL EDUCATION

September 10, 2024

TOPIC: Board Policy 8-120, Payroll Deductions

PRESENTED BY:

Christina Cecil, Chief Human Resources Officer

RELATIONSHIP TO THE STRATEGIC PLAN:

Transform Our Own Workforce Experience

EXPLANATION:

In review of Board Policy (BP) 8-120, there is outdated reference to the use of payroll deductions for faculty who are members of employee organizations. The policy does not fully address payroll deductions, which are a business application. CCCS may deduct from employee paychecks amounts required and permitted by law or as authorized by employees in accordance with applicable business processes. There is no need to call out specific payroll deductions in policies and procedures.

The attached BP 8-120 reflects the recommended repeal.

RECOMMENDATION:

CCCS CHRO and Central Payroll recommend the Board approve the BP 8-120 repeal.

ATTACHMENT(S):

BP 8-120 REPEAL 09.10.24